	Meeting Minutes Pax Christi Monthly Council Meeting	COMMUNITY COUNCIL
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Council:	Community Council
Meeting Date:	March 15, 2022
Minutes Prepared By:	Carol Bishop

Attendees:	Phyllis Olson – Chair	Barb Hokanson
	Fr. Mike Byron	Mary Lanners
	Carol Bishop	Mary Lillicrap
	Bruce Koehn (Trustee)	Clarissa Lobo
	Lekha Pauly (Trustee)	Tish Osborn
	Patricia Hughes Baumer Mary Frances Messer	Jeanne Roffee Brad Schleif Shari Steffen Karen Wilder

Absent:		

Call to Order: Meeting called to order at 5:30 pm by Phyllis Olson

Opening Prayer: Mary Lillicrap

Approve Last Month Minutes: Moved to accept by Mary Frances Messer, seconded by Mary Lanners

1. Topic: Council Goals for Re-engaging the Community

Discussion: Phyllis Olson

- Phyllis had shared the lists of ideas for re-engagement generated by all the ministry councils. Phyllis noted that she was struck by “how much we all missed each other” during our restricted pandemic times.
- Sunday hospitality will resume once our large new coffee makers arrive, meaning it will likely be the last weekend of March. Karen suggested that councils could host hospitality in these initial weeks before summer. Next year, we will be inviting the many ministry groups from Pax to each take a weekend to host hospitality share in serving their fellow parishioners. It also gives each group a chance to highlight their ministry.

- Phyllis noted that small groups have been suggested among the ideas as well as in other conversations around the parish. Shari noted that small groups existed at Pax in years past, organized based on neighborhoods and groups met in homes. Phyllis encouraged members to let her or Carol know if anyone on their ministry council would like to help on a small group task force with a goal of getting small groups going in the fall.
- Phyllis asked council members to share the ideas with their ministry councils and that each council pick one or more items to focus on as a goal so that each council is contributing to the common priority of engagement. Phyllis also cited the February parish retreat as a good example of teamwork across departments and councils. She encouraged councils to consider collaborating on ideas when it makes sense. Fr. Mike also noted that councils can bring forth the goal or vision for an engagement initiative, but we can always invite other parishioners to help in planning or organizing an event.
- It was suggested that councils might need more than one night to select an engagement goal. Councils should manage the discussion such that they can bring their goal back to the community council.

2. Topic: Priority #3 – Outreach

Discussion: Phyllis Olson

- Phyllis reminded members that at the last meeting that Outreach was identified as the possible #3 priority of the council, but it was agreed that we needed to define what we mean by outreach.
- Phyllis notes that Outreach often refers to charity and justice activities such as Twelve Baskets, our work with PROP, Loaves and fishes and other local charities with whom Pax is engaged.
- Outreach can also mean growing our vitality through outreach of relationship: building relationships within our parish community as well as outside of our parish community.
- To better help us define what we mean; Phyllis raised the question of the purpose of our outreach outside of Pax Christi. Shari stated that such outreach efforts help to make people aware of our presence, such as with the Interfaith Thanksgiving prayer service that we were part of prior to the pandemic.
- Patricia commented that some of what we do is to be of service; to be a gift to others. Bruce noted that the term “outreach” came from trying to stay away from the word evangelization. Outreach is, in part, to bring seeking people to God.
- Phyllis asked the council how we would activate outreach as a goal. If we make it a priority, what does it look like?
- Some suggested social activities in the parking lot for the community, such as food trucks for an event.
- Karen noted that Hermes Cervantes had previously done some research on food trucks and will report on those learnings.
- Fr. Mike commented that Jesus is the reason we do Outreach. To bring Jesus into the community around us through our service, our witness, our actions and our love. He suggested that perhaps we need other church partners in this effort, but noted that clergy interaction is limited in these post-pandemic times.
- Other community-based initiatives were mentioned such as hosting a blood drive or returning to offering “Fair for All.” Patricia offered to follow-up on the status of Fair for All.

3. Topic: Leadership Calling

Discussion: Phyllis Olson

We have launched our lay leadership calling for this year. Nomination forms were made available for ministry council chairs and they were encouraged to invite their councils to nominate potential candidates. We hope to recruit 25 people to help fill out councils. Council members are encouraged to participate in “Meet & Greet” opportunities:

- March 30th at 7:00 pm via Zoom
- April 3rd at 10:00 a.m. in the Mother Teresa room after 9:00 am Mass

4. Topic: Reports from Pastor and Parish Director

Discussion: Fr. Mike Byron and Carol Bishop

- Fr. Mike reported that he recently toured, presided and preached at St. Hubert's school and had a very positive experience. Eden Prairie students can get free bussing to St. Hubert's. There may be an opportunity for ongoing support and collaboration between our two parishes as we each strive to form our children and youth in faith.
- Fr. Mike also commented on the ongoing needs for anointing and funerals. It is a major element of his ministry at Pax and can be overwhelming to his schedule at times.
- Carol noted that the council should discuss what our expectations are for leadership meetings next program year. We have become accustomed to Zoom and hybrid meetings in the past two years. Do we want to encourage in-person meetings for councils so that we build relationships and are together once/month, or should each council determine the best format for their meetings? We should also determine whether the meeting schedule would change if/when, we return to dinner together.
- It has been recommended that we postpone dinner together until May, but that the April meeting will be live and we will pray together in the church at 7:00 p.m.

Next Meeting – April 19, 2022 (Tuesday after Easter)

Please note that the office is [closed on Good Friday and Easter Monday, April 18th](#), so if you have needs for staff support in preparation of our meetings on the 19th, please plan accordingly.

April prayer: Mary Frances Messer

Adjournment: Moved to adjourn by 7:00 pm at 7:00 pm Mary Frances Messer, seconded by Tish Osborn



Meeting Minutes
Pax Christi Monthly Council Meeting

**ARTS, CAMPUS,
& GARDENS COUNCIL**

Council:	Arts, Campus and Garden Council	
Meeting Date:	March 15, 2022	
Minutes Prepared By:	Tony Andersen	
Attendees:	Tony Andersen	Renee Lubratovich
	Kate Hanson	Tish Osborn
	Kevin Roth	Dan Kohler
	Paul Cress	Pat Nault
Absent:	Tom Scheller	Dan Ward

Opening Prayer by Tony Anderson

Call to Order: Meeting called to order at 7:23 pm

Approve Last Month Minutes: Moved to accept by Paul Cress, seconded by Pat Nault

Approved Revisions: N/A

1. Topic: Community Council Report – Tish Osborn – 5 minutes

- See the Community Council Report within the 2022 March meeting minutes for director’s report.

2. Topic: Art Committee Activities – Pat Nault – 3 minutes

- Last meeting 5 months ago. Steve Olinger emailed to determine interest. Pat will communicate a go ahead to Steve. St. John’s Bible exhibit schedule for start of Advent. Will include Gospel and Acts with 6 prints.

3. Topic: Ad Hoc Garden updates - Paul Cress – 15 minutes

- Report from ad hoc committee
- Removal of trees from the welcome garden
- Update on the survey
- Tish, Paul, Renee, Carol Bishop, Dan Kohler met Bob Harvey to discuss welcome garden and retaining walls off door 7. Update
- Priorities is the front area (entrance 3) to make it more welcoming – move flagpoles, perhaps add a water feature.
- Next Priority would be retaining wall off door 7
- Then crushed granite path and amphitheater
- Plant care team asked for a sign indicating that the plants are cared for by the Plant care Team and asking people not to water the plants. We decided best approach was to remove water can and ask the Facilities Team to watch for people watering plants.

4. Topic: Wayfinding Professional Update – Tish Osborn - 3 minutes

- Coming 4-5-2022 to meet with Tish, Dan Ward, and Dan Kohler

5. Topic: Rebranding and signage design project update – Dan Kohler - 5 minutes

- Going over the updated Schedule for the next month
- Dan Ward recruiting week of March 21st, production week of March 28th, and install in April.

6. Topic: Other capital project repair/replacement status’ – Dan Kohler – 10 minutes

- Met with Prairie Electric and discussed adding sensors to the hallways for lighting. Bid for this work was \$10,000 because of the number of sensors need for the entire length of the wall. Recommended holding off as energy use of the light is low.
- Moving forward with outdoor master plan
Continuing discussions

7. Topic: Replacement for members going off the council – Tish Osborn – 5 minutes

Asked Kevin, Pat, Renee, and Tish to send personal invite someone to join the committee

8. Topic: Bee Squad Report

Steve Olinger, Peg and Dan meet with the Bee Squad. They have completed their research on our hives. They have determined that the honeybee are detrimental to native pollinators. Because of this, they are pulling out of managing our hives. If we want to keep the hives, we will need to find someone else to manage them.

Next Meeting – April 19, 2022

Adjournment: Moved to adjourn at 8:30 pm

Future minutes and prayer:

April 19 – Pat Nault

May 17 – Kate Hanson

June 21 – Paul Cress



Meeting Minutes

Pax Christi Monthly Council Meeting



Council:	Care and Support Ministry Council
Meeting Date:	March 15, 2022
Minutes Prepared By:	Marge Dubbelde

Attendees:	Mary Lillicrap	Kyle Finken, Care & Support Staff
	Mary Boerner	Mary Lou Alessa
	Lisa Schuette	Phillis Bennett
	Marge Dubbelde	

Absent:	Carolyn von Weiss	
	Anita Lang	

Call to Order: Meeting called to order at 7:20 pm by Mary Lillicrap

Opening Prayer/Reflection: We discussed the reading in “The Art of Accompaniment” by Bill Huebsch, pages 30-34, regarding discernment and consolation.

Approve Last Month Minutes: Moved to accept by Lisa Schuette, seconded by Phillis Bennett

- Topic: Community Council update** – Mary gave a summary of the council update.
 - Mary said there was an updated decision regarding wearing masks during mass and that will be announced in the next eNEWS. She also said coffee after Sunday mass would be resuming. Hospitality and small groups were frequently mentioned in the re-engagement initiative. Please see Community Council Minutes for details.
 - Mary also gave each council member a nomination form to complete so they could nominate a person for 2022-2023 Lay Leadership. This form is to be returned to the parish office by April 9th.

2. Topic: Update on SERVE and the Pax Christi website:

Phillis discussed the meeting her and Anita had with Maura Schnorbach and Andrea Ward. Please refer to the meeting notes from January 12, 2022 for details.

Action Items for this Topic

Action Item(s)	Owner	Target Date
Care and Support needs to come up with a proposal for possible changes to their area on the website	Anita and Phillis	April/May

3. Topic: Re-engagement ideas:

The Community Council Chair, Phyllis Olson, has asked that each council come up with an idea of what we would like to work on this year, either on our own or with another council. Please refer to the list of ideas put together by all the councils.

Our group has a couple possible ideas. There is an event planned for this fall (September?) that may include music and food trucks and may include other neighboring churches and we could volunteer to help with this project.

Another idea was to hold an Ice Cream Social, possibly in August, and include the 12 Baskets project of collecting school supplies. We may be able to work with youth on this project.

We will continue to discuss these possible projects at our next meeting.

Next Meeting – April 19, 2022

Adjournment: Moved to adjourn by Phillis Bennett and seconded by Mary Boerner at 8:25 pm

Scribe: To be determined



Meeting Minutes
Pax Christi Monthly Council Meeting

COMMUNICATIONS
COUNCIL

Council:	Communications Council
Meeting Date:	March 15, 2022
Minutes Prepared By:	Nicholle Check
Absent:	Dave Wagner
Attendees:	Brad Schleif, Nicholle Check, Andrea Ward (staff)

Opening Prayer: Andrea Ward

Call to Order: Meeting called to order at 7:15 pm by Nicholle Check

Approve Last Month Minutes: Moved to accept by Brad Schleif seconded by Nicholle Check

Approved Revisions: N/A

Opening Activity: Talk show: Who would be your first guest?

1. Topic: Community Council recap/Brad's report

Discussion:

- **(RE)Engagement**— review the feedback from all councils; identify 1-2 outreach items that the Communications Council can contribute to these areas
- Setting up a Special Session on Tuesday, March 29: review feedback from leadership prior
- **Outreach**—defining it as internal/external; what is it? Let's get some activities going (food trucks, Red Cross blood mobile, MLK events)
- **Leadership nomination forms**
- **Next month's meeting:** all council meetings planned in person; 7:15 for prayer, no meal, council meetings

2. Topic: Andrea's director update

Discussion:

- **Writing Our Stories groups:** 13 people registered between in-person and online; people are engaged and excited; opportunities for other programming (*Visio Divina*)
- **Paxchristi.com:** Launched some new backend website enhancements (SEO—Search Engine Optimization)
- **March magazine:** let Andrea know when you receive your copy
- **Pax Christi logo:** Andrea working to make sure it's updated everywhere
- **May magazine:** theme centered on re-engagement
- **Budgeting items:** communication interns; items need to be submitted by April 2022

3. Topic: A Calling to Leadership

Discussion:

- **Planning:** Andrea met with Maura to discuss strengths, weaknesses over last year

- **Nominations:** great for personal ask, but need greater/wider recruiting as well; in both March and April magazines; general letter sent for self-nomination
- **Changing:** nominations won't specify a council; meeting about leadership at Pax Christi in general; in-person and Zoom meetings; emphasize events to recruit youth members of the councils; more one-on-one meetings to help people discern where they should be
- **Action items:** think of ways to communicate nomination and discernment process

4. Topic: Ongoing projects

Discussion:

- Communications calendar
- Recruiting editors going well; need more writers (making good contacts in writing group)
- Internship: proposal with Carol for consideration for 2022-2023
- Sources (list complete)

5. Topic: Setting the Table

Discussion:

- **Marketing:** Setting up events for the future is exciting, but outreach means marketing
- **Hybrid:** We need a push for everything to be offered in a hybrid offering

Next Meeting – April 19, 2022

Adjournment: Moved to adjourn at 8:48 pm

Scribe schedule for meetings:

Tuesday, Mar 15, 2022 at 6:30 PM – Dave

Tuesday, Apr 19, 2022 at 6:30 PM -- Nicholle

Tuesday, May 17, 2022 at 6:30 PM -- Dave

Tuesday, Jun 21, 2022 at 6:30 PM -- Nicholle



Meeting Minutes
Pax Christi Monthly Council Meeting

**FINANCE AND DEVELOPMENT
COUNCIL**

Council:	Finance and Development Council
Meeting Date:	March 15, 2022
Minutes Prepared By:	Lindsey Perkins
Absent:	Sandy Towey
Attendees:	Jeff Schuh, Zach Wallace, Jeanne Roffee, Lindsey Perkins, Bill Kozik, Jay Jensen, Bruce Koehn, Jerry Marick

Opening Prayer: Mark Chronister

Call to Order: Meeting called to order at 7:17 pm by Jeanne Roffee

Approve Last Month Minutes: Moved to accept by Jeff Schuh, seconded by Zach Wallace

Approved Revisions: N/A

1. Topic: Monthly financial review

Discussion: no issues or questions

2. Topic: Finance Director Report

Discussion: Sue Fier

- **Ukraine relief:** The Archdiocese is recommending we direct parishioners to the Catholic Relief Services website (related to assistance for the Ukraine). We will include a link in the eNEWS next week. Caritas is an organization that will carry out the relief on behalf of Catholic Relief Services.
- **Justice Grants Board** is meeting right now. We spent \$200k this year on Justice Grants and decisions are being made on how that will be allocated. We will have to pull \$150k out of Stonebridge in May to cover.
- **Staffing Updates:** Jean's position is still open, and interviews are ongoing. We lost tech support recently so we have hired a company called CyberAdvisors that will act as a replacement for that position. The cost for Cyber Advisors will be a \$1,750 onboarding fee and then a \$1,525 monthly fee – this was unbudgeted but is a partial replacement for Ken's position.
- **Unemployment:** We received a letter from the State of Minnesota stating that the billing will begin again in April. We have incurred \$37,249 during the pandemic but federal and state pandemic relief programs have forgiven all except for \$1,628. We have an accrued liability on the books for \$16,700 that will be reversed when the final bill is received.
- **Budgeting:** We will begin this at the end of March and will take the most recent 12 months of financial data (4/1/2021 thru 3/31/2022) as the starting point. Meetings will take place with all the directors for

their input. A FY 2022-23 proposed budget will be presented to the Finance and Development Council during the May meeting and then to the Community Council for final approval during their June meeting.

- Agreed Upon Procedures Engagement: We will be need an agreed upon procedures engagement for fiscal year ending June 30, 2022, last one was 6/20/2018. They focus a lot on internal controls. Approved CPA firms for the engagement are, Boulay, CLA, Boyum and Barenscheer.
- Money counting: We have one new money counter and 4 total teams

3. Topic: Recruiting

Discussion: Jeanne Roffee

There are going to be some events at church that help foster recruitment. A live meet and greet event will be happening on 4/3 between masses. 3/30 meet and greet will be at 7pm and virtual. A suggestion was made to discuss rotating councils to do a “show and tell”. We need to start thinking about who can fill the shoes of our 3 members roll off.

There is a list on the google drive of potential candidates and all should feel free to update.

Decisions:

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Update list of potential candidates on google drive, start networking	All	Ongoing

4. Topic: Investment Review

Discussion:

- Jeff reported on the ME February results
- Jeanne had requested a yield number and we can only pull this quarterly because of the functions that are available to us. Jeanne brought up that people who are not familiar with fixed income may think there is a negative connotation with these negative total return numbers, and there may be a more accurate way to represent how our investments are truly doing. Mark had the idea that our investments are outperforming the stock market so if there were a way to make that comparison, people may feel more comfortable. Sue brought up that most parishioners would only look at these numbers annually so our current process may be ok as is.
- Stonebridge return: -.7%
- Vanguard: -3.68%
- Blended: -1.26%
- Endowment fund: -1.27%
- Vanguard complaint update – we haven’t received a letter back

5. Topic: Catholic Community Foundation Investment Conference

Discussion: Jerry Marick

- The keynote speaker presented a lot of valuable information that Sue sent out to all of us. One of the themes is that they seem to be optimistic about a recovery in the next couple of years.
- The Catholic Community Foundation manages the Pax Christi Community Endowment Fund.

6. Topic: Reengagement ideas

Discussion:

- Jeanne wanted our thoughts on the ideas shared, Lindsey said small groups for married couples, and Jay said something after mass. It was decided that all members should re-read the list in detail and decide what their top choices would be. Our council will have to report out on what we think is the most important or best idea from the list.
- There was discussion around needing more communication about when things are going to open. There will be an announcement that masking will now be optional, hospitality is going to resume soon. Bruce said there are some events that are starting to be planned.

7. Topic: Community Council Update

Discussion: Jeanne Roffee

Each Council is asked to provide hospitality services at some upcoming Masses. Details will be included in the Community Council Minutes.

Next Meeting (in-person) – April 19, 2022


Adjournment: Moved to adjourn by Jerry Marick at 8:20 pm

Scribe schedule for meetings:

April 19 - Jeff Schuh

May 17 – Sandy Towey

June 21 – Bill Kozik

	Meeting Minutes Pax Christi Monthly Council Meeting	HOSPITALITY & COMMUNITY OUTREACH COUNCIL
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Council:	Hospitality & Community Outreach Council
Meeting Date:	March 15, 2022
Minutes Prepared By:	

Attendance: P = Present A = Absent

Attendees:	A	Hermes Cervantes	P	Carol Bishop
	A	Cathy Ohser	A	Kim Smith
	P	Marc Nosal	P	Karen Wilder, Chair

Opening Prayer: Hermes Cervantes

Call to Order: Meeting called to order by Karen Wilder

Approve Last Month Minutes: Moved to accept by Cathy Ohser, seconded by Hermes Cervantes

Approved Revisions: N/A - but there was a request that all minutes to be recorded in word doc

Mission Statement: *The Hospitality & Community Outreach Council creates a sense of community and belonging through active fellowship, connecting ALL to God and one another.*

Purpose Statement: *The Hospitality & Community Outreach Council nurtures an atmosphere of hospitality that actively and graciously invites and welcomes all, building relationships that create an inclusive culture. As individuals acknowledge God as their Generous Creator, the council offers opportunities for expression of our profound love and gratitude to God for our many gifts. Our gifts of prayer, service and sharing are expressed in multiple ways by participating in community life and hospitality functions.*

1. Topic: Report from Community Council Meeting – Karen Wilder and Carol Bishop (15 minutes)

Discussion: Highlights of Community Council meeting

- Main discussion in CC meeting was regarding re-engagement initiatives. Each council is to pick one idea from all ideas gathered. Does not need to be a huge event but does need to lead to engagement.
- Two Open positions still being sought: Care & Support Director and Youth Minister.

Decisions: N/A

Action Item(s) for this Topic: Re-engagement

- Take the list of ideas Karen sent out and pick out one idea you think we can run with. What might it look like in terms of volunteer needs, etc.? Send this idea to Karen and Carol. We then need to follow up with a short call before next meeting to put together a timeline and action steps.

2. Topic: Sunday Hospitality

- **Opportunity to return to hospitality the first weekend of April (3rd) through May (not Easter)**
 - There is a need to write up instructions on what 'hosting' looks like.
- **Carol to create a schedule to propose at the March Community Council meeting**
 - Carol plans to assign a council each week to host
- **Need to wait for replacement of old coffee urns (delayed due to supply chain issue)**
 - Instead of waiting for urns it was discussed that coffee would be purchased
- **Need to identify bakery option near Pax for doughnuts (regular and some gluten free).**

Action Steps: Councils responsible for upcoming Hospitality Sundays have been identified along with tips to make the event enjoyable. A good time to promote the Councils and recruit new members.

3. Topic: H&CO Response to Community Council Priority Inquiry for 1-3 ideas focused on: Re-Engaging and Re-Imagining the Pax Christi Community

- Thanks to all who contributed ideas
- Email response sent to Phyllis on February 28th and included in March meeting communications

Action Steps: Discussions from the Community Council will be communicated to H&CO members along with potential timeline and next steps

4. Topic: Paul Bernabei: Marc and Karen will follow-up with Paul – timing TBD


Discussion:

- What will this look like (in person, via zoom, pre-recorded presentation)? All parish, target audience,
- This will likely move to fall

Action Items for this Topic: Identify relevant topics and consider timing (i.e., Fall 2022) with potential tie to broader Pax Christi event or theme

5. Other things discussed:

- A year with St. John's Bible will be launched in May. Many volunteer opportunities will be available for this as there will be 'things' tied to it each month. More to follow.
- Easter egg hunt/earth day/petting zoo have been postponed for the time being. Petting zoo was booked and staff are taxed with day-to-day duties. Need help when ideas/plans come together. Staff can assist but cannot do it all.
- Food trucks for gatherings. Hermes Cervantes shared that it is a process. There is a website where you can pick the vendors you would like and then you need to invite them. Insurance was mentioned as an issue in the past. Karen to contact Grace Church to identify the process and their experience with food trucks on site.
- Carol mentioned that Koo Koo Kangaroo (kiddy band) is in the works for Sept 24th in the parking lot. More to follow on this one.
- Volunteers, volunteers and volunteers. We need to get more folks involved: from help at our masses, to hospitality after mass, to help with engagement plans, etc., Carol to look into uncovering lists in the database.

	Meeting Minutes Pax Christi Monthly Council Meeting	JUSTICE COUNCIL
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Council:	Justice Council	
Meeting Date:	March 15, 2022	
Minutes Prepared By:	Hilda Green	
Attendees:	Joan Howe-Pullis -Staff Martha Petry Hilda Green Mary Lanners (Chair)	Wayne Ward Pat Hanson Miriam Porter
Absent:		

Call to Order: Meeting called to order at 7:32 pm by Mary Lanners

Approve Last Month Minutes: Moved to accept by Martha Petry, seconded by Wayne Ward

Approved Revisions: N/A

1. Topic: Community Council: Mary Lanners

Discussion: Reengaging the Community. Pax Christi Values: God Centered, Justice, Inclusion, Spiritual Growth, Stewardship, Lay-Leadership.

There were additional suggestions:

- Continue with hospitality after each mass – It has been decided to offer hospitality consisting of coffee and doughnuts only after the 9:00 and 11:00am Sunday mass. Each Council will be responsible for providing a welcome and hospitality. We will continue this conversation in the next meeting.
- Community Council also talked about the idea of bringing food trucks this fall, along with music. At the same time, collecting food for PROP.
- Create or build a Coffee Shop for the youth at Pax. Have them help put it together, run it, name it etc. Work as a community.
- Provide opportunities to engage youth in this project. How do they want this activity and space to look like? Food cart or a designated space?
- Youth interested in service projects – Scott Brazil in charge of youth groups.
- Martha wondered if we could find a project, they would like to work on. Joan mentioned that they are going to invite youth to participate on projects related to climate.
- There was the question of age group. We might consider the Confirmation Class group. It will be a win/win situation to work with HS age group. Engage youth in different projects and reward them with pizza after they participate on a project.
- Joan and Martha will meet with the Confirmation Class group to brainstorm ideas.
- Martha mentioned some of the successful activities with youth in nursing homes. They created books, played cards, and so on.
- Justice Council will work with another council.

2. Topic: Work with Giving Garden and Care for Creation. Work on Land Management for Pax Christi; Invite the community.

- Create a video. The community will get the benefit working on land management.
- Monday night is the next meeting, March 2, if anyone would like to participate.
- The Department of Natural Resources might offer seedling for Arbor Day. Eden Prairie was selling trees for \$ 45.00, during some community events.
- The giving garden sign sheet will open up tomorrow. Maribeth Schleck is the contact to connect with Giving Garden.
- Racial Justice Speakers. Charissa Verdorn was our speaker from MN IPL who spoke on the Environment and Faith. It was a great presentation via zoom. People were engaged and participated in small group conversations. 40 people attended. It was really well presented.

3. Topic: Follow Up to MLK Video January 17/ March 7.

Discussion: Follow up to get to know each other and create Community.

- This was a great presentation via zoom. 38-40 people attended. People from different communities. We will continue with follow up.
- Martha asked if Pax funded any of the organizations. We could invite past or future grantees to participate in our conversation and make connections.

4. Topic: Racial Bias

- Meeting weekly to create a morning of prayer, song, videos,
- Personal reflection, program on Bias.
- We could invite the Youth Ministry for this project.
- It will open opportunities for personal expression through poetry, music, song, or any art form; and give a voice to their racial experience. Everyone has a story.
- It is important to continue holding hope for the future, and dream about a better world. What does inclusion look like? How could we take it to the next level? We will use our Pax framework values to reflect on who we are as a faith community.

5. Topic: Speaker Ideas for next year.

Discussion: Ideas for Speakers, Book on Racial Justice

- We would like to continue to shine a light on racial justice.
- Continue with JustFaith Programs.
- Continue with difficult conversations: not only racial justice, but also political, religious, maintaining truth and healing of our divisions.
- Some additional topics suggested:
- Homelessness – try to understand how people can become homeless. Monica Nelson from Heaven Hausen will be a good resource for this topic.
- Domestic violence - Shelters for battered women.
- Women in correctional facilities.
- Update on the refugees from Syria. It was increased the geographical radio

6. Topic: Updates Agenda –

Joan Howe-Pullis

- **Justice Grant Board** - \$200,000 for the endowment. 8 applicants. Two more session to go.

- **Immigration** - Pat Hanson would like to be more involved, but she was not invited; however, she is in the list for County.

**Mary Lanners
Environment**

- Earth Day is April 22; Arbor Day is April 29th. They are working on a day for PC Clean Up in the spring. Andrea Ward came as a guest speaker. She suggested creating an Environment Resource page. Everyone will bring something to add for the Resource Page the Care for Creation will create a land Acknowledgment this summer.
- **PCREC** - Canceled because of Ash Wednesday. Next meeting will be April 6.
- **Twelve Baskets-Joan**

7. Topic: Easter baskets will be put together this year! More information to come.

8. Topic: 12 Little Things – It will continue working with small groups because of the retreat, as part of reengagement.

Next Meeting – April 19, 2022


Adjournment: Moved to adjourn by Mary Lanners, seconded by Wayne Ward at 8:50 pm

Scribe schedule for meetings:

April 19 -Wayne Ward

May 17 -Miriam Porter

June 21 -

	Meeting Minutes Pax Christi Monthly Council Meeting	LAY LEADERSHIP DEVELOPMENT & ENGAGEMENT COUNCIL
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Council:	Lay Leadership Development & Engagement Council
Meeting Date:	March 15, 2022
Minutes Prepared By:	Lisa Sheldon
Absent:	
Attendees:	Maura Schnorbach, Clarissa Lobo, Sheila Ward, Lisa Sheldon

Call to Order: Meeting called to order at 7:07 pm by Lisa Sheldon

Approve Last Month Minutes: Moved to accept by Sheila Ward, seconded by Clarissa Lobo

Approved Revisions: N/A

1. Topic: Icebreaker questions

Discussion: Icebreaker questions have been well utilized by councils and we may wish to expand our library of questions.

Decisions: Sheila reports she has a list of questions we could use

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Obtain additional icebreaker questions	Sheila	3/19/22

2. Topic: After Mass hospitality, meet & greet schedules

Discussion: April 3rd - Sheila, Lisa, Clarissa, Lindsey Perkins from finance after 9 am Mass. April 10th - LLDE serving hospitality after 9 am and 11 am

Decisions: Please participate in April 3rd meet & greet and April 10th hospitality if able

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Clarissa will e-mail out instructions for what needs to be done for hospitality; use this email to discuss when/if you're able to be there	Clarissa	3/24/22

3. Topic: Review of Calling to Leadership Road Map

Discussion: Maura reviewed the status of Calling to Leadership communication, nomination forms, website content, etc.

Decisions: Discussed road map and upcoming communications. Discussed that "nomination" term may be revised for people who self-nominate - is there a more inviting way we can invite people to put their own names forward? Tabled for next year; consider surveying new members after this year's calling to

leadership cycle. How can we connect with existing groups that are already meeting to encourage them to discern for lay leadership?

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Maura will check if there are any in-person gatherings in the next few weeks where we can invite people to attend an info session, council breakouts, etc.	Maura	4/17/22
Maura will share tracking spreadsheet with LLDE, Phyllis	Maura	3/29/22
Clarify commitment night date (5/4 or 5/11)	Maura	3/29/22

4. Topic: Meet & Greet Zoom 3/30

Discussion: Format, structure of upcoming Meet & Greet Zoom session 3/30

Decisions: Limit slides; spend time having everyone introduce themselves and why they are present.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Add slide with key upcoming dates	Maura	3/29/22
Roles for meet & greet: <ul style="list-style-type: none"> • Intro/welcome - Maura • Opening prayer - Sheila • Timeline/next steps - Lisa 	All	3/30/22

5. Topic: Council breakout sessions 4/21 and 4/27

Discussion: We want to provide a consistent structure for participants as they meet with each council, and give council leaders support with discussion topics.

Decisions: Will develop key talking point document, LLDE will open and close


Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Create key talking point document for council volunteers to use at breakout sessions - develop during Zoom working session on 4/6/22 at 10 am <ul style="list-style-type: none"> • Mission/scope of your particular council • highlights of key work you've done • potential future directions • what Pax core values do you support/embody 	Maura, Clarissa, Sheila, Lisa	4/6/22, 10 am zoom
Send email to community council next week asking for help - who is available to talk to potential candidates on the phone if needed, volunteer at council breakout sessions, or even join meet & greet on 4/3 at 10 am	Maura	4/1/22

Next Meeting – April 19, 2022

Adjournment: Moved to adjourn by Clarissa Lobo, seconded by Sheila Ward at 8:46 pm

Scribe schedule: April 19 – Clarissa May 17 – Sheila June - Lisa

	Meeting Minutes Pax Christi Monthly Council Meeting	LIFELONG FAITH FORMATION COUNCIL
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Council:	Lifelong Faith Formation Council
Meeting Date:	March 15, 2022
Minutes Prepared By:	Jeanne Carsello
Absent:	Jeanene Klecker
Attendees:	Scott Brazil, Gary Shipp, Barb Hokanson, Sue Smith, Jeanne Carsello, Phyllis Olson, Patti Christensen

Opening Prayer: Scott Brazil

Call to Order: Meeting called to order at 7:30 pm, by Gary Shipp

Approve Last Month Minutes: Moved to accept by Scott Brazil, seconded by Gary Shipp

Approved Revisions: N/A

1. Topic: Community Council Report: Barb Hokanson

- Please see Community Council minutes
- Phyllis Olsen listed the three parish goals for 2022:
 - Youth accompaniment
 - Re-engagement of the parish community
 - Outreach (Being in the community/being disciples in the community)
- There will be Meet and Greet opportunities for the parish community on 3/30 on Zoom at 7:00 pm and on 4/3 at 10:00 am in person. The contact person for these meetings is Maura Schnorbach.

2. Topic: Faith Formation Report: Scott Brazil

- One person has been interviewed for the Youth Faith Formation position. She was not a good fit for Pax Christi. No other resumes have been received.
- The mission trip for youth has five teens and two adults registered. Although a small group the decision is to go ahead with the planned trip. Those registered are enthusiastic about this opportunity. The cost per participant will be about \$380. Scott is confident that some of the cost will be able to defray via Lily Grant funding and “Wall of Generosity” contributions.

3. Topic: Goal and action plan

Discussion: Several possible plans emerged in the discussion.

- Hold a fair trade craft fair outside at Pax
- Offer a monthly Coffee Shop planned by youth and adults together. It could include a theme, prayer and music.
- Participate with Worship Council to host a “homecoming” themed Mass in the fall.

- Youth and adults plan prayer services together and invite the parish community to attend. These could happen quarterly and be based on a theme chosen by the planners. Treats will be available after the service.
- LFFC, Worship and Justice Councils could cooperate on this.

Decisions: Work with another council to plan quarterly prayer services with youth.

Action Item(s) for this Topic

Action Item(s)	Owner	Target Date
Check with Worship and Hospitality councils to see if they are interested in working on this plan.	Scott Brazil	

Next Meeting – April 19, 2022

Adjournment: Moved to adjourn by Patti Christensen, seconded by Gary Shipp at 8:30 pm

	Meeting Minutes Pax Christi Monthly Council Meeting	WORSHIP COUNCIL
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Council:	Worship Council
Meeting Date:	15-Feb-2022
Minutes Prepared By:	Joe Meuwissen

Attendees:	Mary Wood	Laurie Youngers
	Shari Steffen	Lekha Pauly
	Beth Neubrech	Katie Lenius
	Joe Meuwissen	

Absent:	Jacque Zetting	

Opening Prayer: Shari Steffen

Call to Order: Meeting called to order at 7:15 pm by Mary Wood

Approve Last Month Minutes: Moved to accept

Approved Revisions: N/A

1. Topic: Community Council Update – Shari Steffen

Discussion

Shari reviewed activity at the CC meeting relevant to this meeting. Objectives for the coming 2 years: Youth, reengagement, and the potential for a third, outreach. Request that individual councils bring back feedback about adding the outreach component.

Decision: WC would support focus on the 2 primary goals and as outreach is further defined; once parameters are defined, it could/may be supported by the other two goals.

2. Topic: Liturgy and Music Director Update –Laurie Youngers

a. **Tenebrae:** Working through the final details.

b. **3/12 Worship Council Retreat:** Fr. Mike Joncas is onboard. Strategy for the retreat is to take mission statement, deconstruct it and integrate it into the strategic plan, goals and values to meet the goals of the church. Ideas on how to prepare for the retreat will be forthcoming.

- c. **Youth Visits:** Met with middle school kids. Action item: Laurie will send out list of topics Faith Formation council has for the WC.
- d. **Wednesday Night Mass Inquiry from Fred Baumer:** Mary spoke with Fred about the needs, history, and assessing interest. Watch demographics of who attends the 5:00 service on Ash Wednesday to see who attends; Poll people at weekend masses; Ask during the livestream Saturday mass using the chat function. Use E-News for a brief survey. Fr. Mike would be open to it. When would it start?

Decision: Put the question on the screens and have people express their interests at a table as they leave. Shari & Mary will follow up on this. Review the 4:00 Mass on Sunday. Questions: Purpose, music, how do we get youth involvement?

Action Items for this Topic

Action Item(s)	Owner	Target Date
Follow up on Wed. evening Mass	Shari & Mary	March 15

3. Topic: Year with the Saint John’s Bible

Training meeting March 10th. Laurie will need assistance to implement this. Intended date is Advent 2022.

4. Topic: Pentecost Foreign Language Intentions

Need to line up more volunteers as we have 4 masses to cover. Lekha and Jacquie are going to coordinate this. Beth will assist. There is a list of prior volunteers. Call for new volunteers in the E-News and magazine.

5. Topic: How can the Worship Council support the reengagement initiative?

Suggestions were generated which Shari will bring back to CC:

- a. Homecoming mass in Sept. or some other themed Mass
- b. Video series: introduce new staff, parishioners (adults, kids, etc.) who like it here and why we need YOU here (engage the symbols)
- c. Events after Mass in lieu of hospitality
- d. Ministry Fair, monthly ministry focus, ministry moments before Mass/gathering song
- e. Home-based worship ideas/tools

Next Meeting – April 19, 2022

Adjournment: Moved to adjourn at 8:40 pm

Parking Lot for Future Meetings:

1. Worship Council Recruiting
2. St. John’s Bible
3. Update on Wed Mass
4. Update on Pentecost

Facilitator: Mary

Minutes: Jacquie

Opening Prayer: Mary

Timekeeper: Shari